

ELEMENTARY TEACHERS' FEDERATION OF ONTARIO
MOTIONS PASSED
THURSDAY, AUGUST 18, 2016
GENERAL SESSION 7

1. H. Victoros (Elementary Teachers of Toronto Local)/G. Barbour (Upper Grand Teacher Local)
AMR113

That central and local strike votes occur simultaneously, when requested by the local.

2. D. Moore (Upper Grand Teacher Local)/L. White (Upper Grand Teacher Local)
AMR50

That ETFO Guideline for Statement of Expenses, V Dependent Care be amended to read:

“1.0 Payment for child and adult dependent care shall not exceed \$75 per meeting day for each dependent.”

3. C. Stephen(Kawartha Pine Ridge Occasional Teacher Local)/V. McMillan (Kawartha Pine Ridge Occasional Teacher Local)
AMR51

That effective for the 2016-17 year, the annual ETFO Health and Safety Conference shall take place during the work week. Costs for release time, meals, travel and accommodations shall be covered by the ETFO provincial office.

4. A. Wood (Elementary Teachers of Toronto Local)/ M. Martin Elementary Teachers of Toronto Local)
AMR52

That ETFO conduct a survey of ETFO members on increasing the Humanity Fund contribution.

5. S. Rothgeb (Ottawa-Carleton Teacher Local)/C. Watson (Ottawa-Carleton Occasional Teacher Local)
AMR55

That ETFO include New Member Committee Chairs/ Liaisons in the Fall Leadership Training.

6. S. Dell (Durham Teacher Local)/M. Fowler (Durham Teacher Local)
AMR58

That a task force of the Annual Meeting be established to investigate a member's ability to freely express and communicate thoughts, beliefs, and opinions on matters of federation policy, including collective bargaining without fear of reprisal and/or discipline and/or censorship, under Articles 6.1.3 and 6.1.4 with study and report with recommendations to the February 2017 Representative Council.

7. S. Swackhammer (Executive)/K. Campbell (Executive)
AMR 2

That Article IV, Membership, Section 1, Active Membership, be amended to read:

“4.1.1 Members in bargaining units for which the Federation is the bargaining agent under the School Boards Collective Bargaining Act or its successor and members for which the Federation holds bargaining rights under any other Act (including the Labour Relations Act) including members on board-approved leaves of absence shall be active members of the Federation subject to the provisions of the Constitution, Bylaws or Directives of the Federation.

4.1.2 All employees in bargaining units for which the Federation is seeking to hold bargaining rights shall be eligible for active membership subject to the provisions of the Constitution, Bylaws and Directives of the Federation.”

AND

That Bylaw 1, Fees, be amended to read:

“1.1 Each active member shall pay fees as set out below:

1.1.1 A fee of 1.36% of gross annual salary to be allocated on the basis of 1.250% to the General Fund and 0.110% to the Defense Fund.

1.1.2 In any year, following a year in which the audited financial statement shows a Defense Fund balance of less than \$150 million there shall be an additional fee of 0.2% of gross annual salary per active member to be allocated to the Defense Fund.

1.1.3 There shall be an additional fee for each active member of 0.0354% of gross salary for a political action and public relations fund to promote public education.

1.1.4 There shall be an additional fee for each active member of 0.0046% of gross salary for a humanitarian fund.

- 1.2 Active member fees are payable with each and every salary payment to a member. Fees must be deducted at the time salary is payable and remitted to the Federation promptly.
- 1.3 If no fee payment is received by the Federation in respect of a member, active membership status ceases immediately and notice that this has occurred will be forwarded to the last address provided by the member. Cessation of active membership for cessation of fee payments is subject to the following exceptions:
 - 1.3.1 Where the Federation is satisfied that the member is on board-approved leave of absence, active membership will be continued for the duration of the leave; and
 - 1.3.2 Where the bargaining unit member at issue is an occasional member, active membership will only cease if, after the last fee payment, no fee has been paid for 120 days.”

- 8. D. Clegg (York Region Teacher Local)/C. Smith (Thames Valley Teacher Local)
AMR 21

That Annual Meeting resolution 21 be amended to read:

That Bylaw I, Fees, 1.2, be amended to read:

“1.2 In any year, following three (3) consecutive years in which the audited financial statement shows a Defense Fund balance of less than \$150 million or in any one (1) year when the Fund falls below \$135 million, there shall be an additional fee of 0.2% of gross annual salary per active member to be allocated to the Defense Fund.”

- 9. C. Shields (Durham Teacher Local)/A. Payne (Durham Teacher Local)
AMR 95

That ETFO, through OTF, lobby the Ministry of Education to compel principals to inform parents, in a timely fashion, in writing and without identifying any specific student, whenever a staff member who works in their child’s classroom has been requested to wear personal protective gear because of student behaviours; whenever their child’s class has had to be evacuated for any reason; and whenever their child may have witnessed a violent incident (as defined by the *OHSA* or the *Safe Schools Act*).

10. A. Rosenberg (Peel Teacher Local)/R. Gillingham (Peel Teacher Local)
AMR122

That ETFO lobby all district school boards to stop promoting stereotypical representation of Aboriginal people including team names and mascots.

11. L. MacAulay (Elementary Teachers of Toronto Local)/J. Lachica (Elementary Teachers of Toronto Local)
AMR125

That ETFO lobby the Ministry of Education to implement training and accountability measures to ensure that all administrators comply with the *Ontario Human Rights Code (OHRC)*, *Equity and Inclusive Education Strategy* and *Accepting Schools Act* when lesbian, gay, bisexual, transgender, queer or questioning (LGBTQ) members or students face discriminatory treatment.

12. S. Swackhammer (Executive)/N. Lawler (Executive)
AMR43

That Position Statements be amended by the addition of a new section to read:

“1.0 Aboriginal Education

1.1 That, where possible, ETFO integrate an Aboriginal education component into all provincial and local workshops, conferences, and meetings.”

13. C. Robertson (Peel Teacher Local)/L. Gonsalves (Peel Teacher Local)
NBM10

That Policy Statement 38.0, Health and Safety, be amended by the addition of a new section to read:

“1.0 That union-friendly health and safety instructors and/or materials, including those provided by the Workers Health and Safety Centre, are used by district school boards for all health and safety training.”