

Policy: 32,33,34,35,36,37,38,39,40,41

Position: 42,43,44,45,46,47

Budget: 51,52,53,54,55,56,57,58,59,60,61,62,63,64,65,66,67,68,69,70,71,72,73,74,75,76,77,78

OTF (en bloc): 79,80,81,82,83,84,85,86,87

## ELEMENTARY TEACHERS' FEDERATION OF ONTARIO

### MOTIONS PASSED

TUESDAY, AUGUST 14, 2018

### GENERAL SESSION 3

1. K. Campbell (Executive)/N. Lawler(Executive)  
AMR 107

THAT the firm Grant Thornton Chartered Accountants be approved as auditors for the Federation for the 2018-2019 Federation year.

2. M. Rusnak (Executive)/D. Mastin (Executive)  
AMR 5

That Article V, Rights and Privileges of Active Membership, Section 1, Rights and Privileges of Active Membership, 5.1.5, be amended by the addition of a new subsection to read:

5.1.5 To vote to ratify any Memorandum of Settlement of central terms by method established under the Bylaw.

AND

THAT Bylaws, be amended by the addition of a new section to read:

1.0 Central Bargaining

Section 2 Ratification of Central Agreements

2.1 That there shall be no less than a two (2) week (14 calendar days) period between ETFO members receiving the full tentative central offer and the commencement of the all-member ratification vote on the central offer.

2.2 Ratification of a central Memorandum of Settlement requires a double majority vote of the active membership of the central bargaining unit that would be governed by the terms of the central Memorandum of Settlement.

2.2.1 The ratification vote on a central Memorandum of Settlement shall be conducted provincially after duly-called information meetings.

- 2.2.2 The vote shall be tabulated by determining the number of votes in favour of ratification provincially and the number of votes in favour of ratification in each local.
  - 2.2.3 The double majority is achieved where more than 50% of those members casting ballots vote in favour of ratification and more than 50% of all locals vote in favour of ratification. A local is considered to have voted in favour of ratification where more than 50% of the members castings ballots in that local vote in favour of ratification
  - 2.2.4 When there is an online provincial vote, the president of each local will be apprised of the number of votes cast in their local
  - 2.2.5 Each local president will be apprised of the number of votes for and against a Central Agreement in their local.
  - 2.2.6 The results of all-member votes on central Memorandum of Settlements shall be broken down according to central bargaining units and this information will be reported to all local presidents
3. M. Rusnak (Executive)/D. Mastin (Executive)  
AMR25

THAT Bylaws, be amended by the addition of a new Section to read:

“1.0 Central Bargaining.”

Section 1 Approval of List of Central Matters

- “1.1 For each central bargaining table, the Executive shall recommend a draft list of matters to be presented at the central table (“central list”).
- 1.2 A draft central list shall be shared at a meeting of local presidents and chief negotiators where there will be opportunity for input on the draft list and on what matters should be removed from or added to the draft central list.
  - 1.2.1 Presidents may opt to approve the draft central list at this meeting in accordance with 1.3 or refer it for revisions.
- 1.3 If necessary, the Executive shall present a revised central list at a meeting of local presidents and chief negotiators for approval by vote of presidents present at that meeting.
  - 1.3.1 Each president shall have one opportunity to vote to approve the proposed central list that relates to the central table that includes the members of the president’s own bargaining unit.

1.3.2 Where a simple majority of the votes cast by the presidents results in the approval of the proposed central list, then that central list shall be the approved list that will be initially presented by the Central Bargaining Committee at the relevant central table.

1.3.3 Where a simple majority is not achieved, the Executive shall consider revisions to the central list and will present any further proposed central list at a further meeting of presidents and chief negotiators for an approval vote through the election process set out in 1.3.1.”

4. S. Dell(Durham Teacher Local)/A. Igel(Durham Teacher Local)  
AMR 49

THAT ETFO create a campaign and lobby the provincial government to increase funding for curriculum areas beyond Language and Math.

- 5 D. Wildman (Ottawa-Carleton Occasional Teacher Local)/B. Lesage (Ottawa-Carleton Teacher Local)  
AMR 50

That the Negotiation Procedures for Bargaining Central and Local Terms for Bargaining Units of the Elementary Teachers' Federation of Ontario (ETFO) be amended so that strike pay is increased to \$75 per day in week one and \$100 thereafter until the strike ends.